



PRIVACY AND COOKIE POLICY

RGI S.P.A, with registered office (20124) in Milan, Via S. Gregorio,34, (“hereinafter, “Data Controller”) provides information regarding the processing of personal data of users who browse the website (hereinafter, “Users”), with direct access from the home page or from internal pages of the Website. This privacy notice is also provided pursuant to article 13 of the General Regulation on Personal Data (GDPR) to those who interact with the Data Controller’s web services, accessible electronically from the address www.rgigroup.it or www.rgigroup.com and also constitutes information prepared in compliance with the aforementioned Regulation as well as the current legislation and the provisions of the applicable supervisory authority.

DATA CONTROLLER - DATA PROTECTION MANAGER

The Data Controller is RGI S.P.A. with headquarters in Via San Gregorio n. 34, 20124 Milan. The Data Protection Officer can be contacted at dpo@rgigroup.com

PROCESSED DATA - WHERE WE TAKE YOUR DATA

Browsing data

Without prejudice for what further provide about cookie, the Data Controller informs you that the computer systems and software procedures used to operate this website acquire, during their operation, some personal data whose transmission is implicit in the use of the protocols of internet communication. Such information is not collected to be associated with identified interested parties, but which by its very nature could, through processing and association with data held by third parties, allow users to be identified. This category of data includes the IP addresses or domain names of the computers used by users who connect to the site, the addresses in URI (Uniform Resource Identifier) notation of the requested resources, the time of the request, the method used in submitting the request to the server, the size of the file obtained in response, the numerical code indicating the status of the response given by the server (successful, error, etc.) and other parameters relating to the operating system and the user’s computer environment. These data are used in order to obtain information on the use of the site and the preferences expressed by the user in the context of surfing the net and to check its correct functioning.

Data provided directly by the user

The optional, explicit and voluntary sending of e-mails to the addresses indicated on this site entails the subsequent acquisition of the sender’s address, necessary to respond to requests, as well as any other personal data included in the request (for example when requesting information) or explanations by writing to the e-mail addresses on the site.) Specific summary information will be progressively reported or displayed on the pages of the site prepared for particular services on request, which may involve the processing of personal data (thus, by way of example, the provision of personal data with forms, modules or similar methods, such as possibly provided in sections of this site, it implies that the data provided is processed in order to fulfill the user’s requests; for example when spontaneously sending CVs for the purpose of proposing themselves as candidates or when filling out the form online to submit your application for a specific job position.)



WHY AND HOW LONG WE PROCESS YOUR DATA - PURPOSE AND LEGAL BASIS OF DATA PROCESSING; RETENTION PERIOD

To respond to your requests for information and/or clarifications.

We could use your e-mail or your telephone number, your name, your company and your role in the company, to assist you following your request for information by filling in the appropriate form on the Site or when you write to us through the chat on the Site.

The lawful basis for processing is the need to execute a request from the interested party. The retention period of your data for such processing is equal to the time necessary to process your request (it being understood that if other processes are applicable, the retention period is that indicated in relation to these treatments in this information.)

To prevent or control illegal conduct or to protect and assert rights.

For example, we may use your data to prevent the violation of our intellectual property rights (e.g. counterfeiting of our and/or our partners' brands) or theft or other offenses, as permitted by applicable law.

The lawful basis for this processing is the legitimate interest of the data controller.

The retention period of your data is equal to the time reasonably necessary to assert our rights from the moment we become aware of the offense or its potential commission.

DATA PROVISION

Apart from what is specified for navigation data and what is said for cookies, the user is free to provide personal data contained in the request forms or modules or in any case indicated in contacts with the Data Controller to request information, for other communications, etc. Their absence can make it impossible to obtain what is requested.

PROCESSING METHOD

Personal data is processed with automated tools for the time strictly necessary to achieve the purposes for which they were collected. The technical data is stored on the Data Controller's servers. Specific security measures are observed to prevent data loss, illicit or incorrect use and unauthorized access.

WHO WE SHARE YOUR DATA WITH - PERSONAL DATA RECIPIENTS

We may give access to your data with third parties so that they can provide us with services, after having concluded an agreement with them in accordance with art. 28 GDPR to protect your data. These subjects come into possession only of the data necessary for the performance of their functions and can use them only for the purpose of performing these services on our behalf or to comply with the law. You can know the details of these controllers pursuant to art. 28 GDPR by contacting the Data Controller. If these suppliers operated outside the European Union, before communicating any personal data to them, we will meet one of the conditions set out in articles 45-47 of the GDPR.

Where we believe we should do this to comply with legal obligations or to protect us or third parties judicially, **we may share** the requested data with a government or judicial body, also in order to limit or avoid fraud and other offenses.



MINORS

Our site is not intended for minors under the age of 18 but it is intended for an adult audience. If you are a parent or guardian and you think your child has sent us data, you can contact us.

SECURITY MEASURES

We take security measures to protect your data. The standard security measures we use depends on the type of data we process and meet the requirements of the law and the standards of European government agencies.

RIGHTS OF THE INTERESTED PARTY

You can contact RGI S.p.A. to request access to your personal data, rectification, cancellation of the same or limitation of processing, to object to the processing and request the portability of your data; you can also withdraw consent at any time (this will not affect the lawfulness of the processing based on the consent given before the revocation.)

When you exercise the right of access, you have the right to know if your data is being processed, what the purpose of the processing is, what are the categories of data processed, who are the recipients or the categories of recipients to whom the data are communicated your data (and, if they reside in a third country, on the basis of which guarantees), the retention period of your data (or the criteria for determining the retention period), if an automated processing is in progress (for example by profiling) and what the logic of this treatment is, the origin of the data (if they are not initially collected by us.)

You have the right to file a complaint with the Data Protection Supervisory Authority and to ask the Data Controller at any time for information about the data processors and the subjects authorized by the data controllers to process your data.

You can exercise your rights by contacting the Data Controller or the Data Protection Officer at dpo@rgigroup.com

WHAT WE DO IF WE MODIFY THIS PRIVACY NOTICE

We may make changes to our privacy policy. We will notify you of such changes as required by law. We will also publish an updated version on our website. It will have a date and version number other than those shown below. Please consult the site periodically for updates.



COOKIE POLICY

Please find below some general information on cookies. Cookies are small text strings that the sites visited by the user send to his terminal (usually to the browser), where they are stored and then retransmitted to the same sites on the next visit by the same user. While browsing a site, the user can also receive cookies on his terminal that are sent from different sites or web servers (so-called "third parties"), on which some elements may reside (such as, for example, images, maps, sounds, specific links to pages from other domains) on the site he is visiting.

Cookies used by the Site and their purposes.

The site uses cookies, which have the function of allowing the correct functioning of some sections, for example to access the reserved area of the site ("technical cookies"), to guarantee certain personalization features ("functional cookies"), to improve the browsing experience ("analytical cookies") and help us offer you personalized services ("profiling cookies").

With respect to the information collected by cookies installed directly on the Site, it is specified that the data controller is RGI S.p.A. with registered office in Via San Gregorio, 34 - 20124 MILAN - ITALY. The Data Protection Officer can be contacted at dpo@rgigroup.com

The Site uses the following categories of cookies:

- Technical (or navigation) cookies, which contribute to the functioning of the Site, for example to allow you to navigate between pages and access the reserved area of the Site; the lawful basis of the processing underlying the use of these cookies is the interest of RGI S.p.A. to provide efficient and well-functioning services to its customers; the retention period of these cookies starts from the date of first access to the site until they are disabled.
- Functional cookies, which allow you to activate specific website features and store your preferences (such as language), in order to improve your browsing experience; the lawful basis of the processing underlying the use of these cookies is the interest of RGI S.p.A. to provide efficient and well-functioning services to its customers; the retention period of these cookies starts from the date they are enabled on the site until they are disabled. The user can accept and disable - at his convenience - these cookies from the following table, as well as from the cookie management tool.
- Analytical cookies, which allow you to acquire statistical information in aggregate and anonymous form, in relation to the browsing methods; the lawful basis of the processing underlying the use of these cookies is the interest of RGI S.p.A. to provide efficient and well-functioning services to its customers; the retention period of these cookies starts from the date they are enabled on the site until they are disabled. The user can accept and disable - at his convenience - these cookies from the following table, as well as from the cookie management tool.

Below is a summary table of the cookies used on the Site

Cookie Name	Type	Domain	Duration	Description
K-PHPSESSID-mjeiflie	Technical, Session	rgigroup.it rgigroup.com kapia-rgi.com rgigroup.de	Session cookies	Used to track the session
PHPSESSID	Technical, Session	rgigroup.it rgigroup.com kapia-rgi.com rgigroup.de	Session cookies	Used to track the current session ID
Google Analytics (_gid, _ga, _gat)	Technical	google.com	Persistent cookie	Analytical/ reporting, Target users
Facebook Tracking Pixel (_fbp)	Technical	facebook.com	Persistent cookie	Used to track the current session ID
Jivochat cookies (jv_pages_count_, jv_visits_count_, jv_enter_ts_)	Technical	jivochat.com	Persistent cookie	Used to track the current session ID

bcookie Tracking Pixel	Technical	linkedin.com	Persistent cookie	Used to track the current session ID
.linkedin.com Tracking Pixel (_ga)	Technical	linkedin.com	Persistent cookie	Google Analytics
auto_load_stats, clips, embed_preferences, has_logged_in, ki_r, ki_t, optimizelyBuckets, optimizelyEndUserId, optimizelySegments, player, site_settings, stats_end_date, stats_start_date, void, __umtm_player	Technical	vimeo.com	Persistent cookie	Used to track the current session ID
_ga_gat	Technical	vimeo.com	Persistent cookie	Analytics Vimeo
PREF	Technical	youtube.com	10 years since the last modification	Analytics Youtube
VISITOR_INFO1_LIVE	Technical	youtube.com	up to 3650 days	Youtube (bandwidth measurement)
YSC	Technical	youtube.com	End of session	Used to track the session
Google reCAPTCHA (_ga)	Technical	google.com	Persistent cookie	Analytical/ reporting, Target users



- Third party cookies
- Statistics and analysis

In order to constantly improve and optimize the service, the Site uses Google Analytics tracking technologies to perform statistical analysis of the site.

Google Analytics Google Analytics with anonymized IP is a web analysis service provided by Google, Inc. ("Google"), which is the relevant data controller, which allows you to analyze how the user uses the site. The information generated by the use of cookies on the use of the RGI S.p.A. website (including the anonymous IP address) will be transmitted and stored on Google's servers in the United States. Google will use this information for the purpose of examining the use of the site by the user, compiling reports on site activities for the operators of the same and sharing them with other services developed by Google. Google will not associate the IP address with any other data held by Google. https://www.google.it/intl/it_it/policies/technologies/cookies/

YouTube is used by the website to store and display video content. These cookies are set by YouTube to track the use of its services. YouTube cookies are installed only when the user presses the "Play" button.

The Data Controller does not read and does not use the data collected through third-party tracking technologies.

Plugin Social Network

The Site provides plugins and/or buttons in order to allow easy sharing of content on your favorite social networks.

If you are logged in to a social network, it is possible that the social network will add information about your visit to the Site to your profile and collect traffic data, in particular if you are connected at the time of the visit or if you have recently surfed in one of websites containing social plugins. If you do not want the social network to record the data relating to your visit to the Site, you must log out of your social account and delete the cookies that the social network has installed in your browser.

The collection and use of information by these third parties are governed by the respective privacy policies to which please refer.

a) Facebook Pixel, technical tool managed by Facebook Inc. 1601 Willow Road, Menlo Park, California, 94025, USA ("Facebook"). For more information, refer to the Privacy section and the Cookies section of the Facebook site. Facebook has joined the "Privacy Shield" agreement by which it undertakes to be in compliance with European laws and regulations on data protection (<https://itit.facebook.com/about/privacysshield>);

b) LinkedIn Pixel, a technical tool managed by LinkedIn Corporation ("LinkedIn"). For more information, refer to the Privacy section and the Cookies section of the LinkedIn website. LinkedIn has joined the "Privacy Shield" agreement by which it undertakes to comply with European laws and regulations on data protection

(<https://www.privacyshield.gov/participant?id=a2zt0000000L0UZAA0&status=Active> blank);



c) Google Pixel, technical tool managed by Google LLC ("Google"). For more information refer to the Privacy section of the Google site. Google has joined the "Privacy Shield" agreement by which it undertakes to be in compliance with European laws and regulations on data protection

(<https://www.privacyshield.gov/participant?id=a2zt000000001L5AAI>).

Users can deny third-party tracking technologies already set on their browser directly through the following links to the websites of the third parties involved:

- Facebook
- LinkedIn
- Google

The first time you visit the site, you will be asked to accept (or not accept) cookies through a banner. You can refuse to accept all or some cookies at the time of visiting the Site or remove this option later on. You can change the settings of your computer in order to know when you receive cookies or to disable the automatic cookie acceptance function.

In addition to what is indicated, you can manage your cookie preferences directly within your browser and prevent - for example - third parties from installing them. Through the browser preferences it is also possible to delete the cookies installed in the past, including the cookie in which the consent to the installation of cookies by this site is eventually saved. You can find information on how to manage cookies in your browser at the following addresses:

Google Chrome: <https://support.google.com/chrome/answer/95647?hl=it>

Mozilla Firefox:

<https://support.mozilla.org/t5/Cookies-and-cache/Gestione-dei-cookie/ta-p/14148>,
<https://support.mozilla.org/t5/Cookies-and-cache/Attivare-e-disattivare-i-cookie/ta-p/7656>

Apple Safari: https://support.apple.com/kb/ph19214?locale=it_IT, <http://www.apple.com/legal/privacy/it/cookies/>

Microsoft Windows Explorer: <https://support.microsoft.com/it-it/help/17442/windows-internet-explorer-delete-manage-cookies>

With reference to cookies installed by third parties, you can also manage your settings and withdraw consent by visiting the relative opt out link (if available), using the tools described in the third party's privacy policy or by contacting the same directly.

Without prejudice to the foregoing, Users are informed of the possibility of using the information provided by [YourOnlineChoices](#) (EU), [Network Advertising Initiative](#) (USA) and [Digital Advertising Alliance](#) (USA), [DAAC](#) (Canada), [DDAI](#) (Japan) or other similar services. With these services it is possible to manage the tracking preferences of most advertising tools. The Owner therefore advises Users to use these resources in addition to the information provided.